Remote workers, in many ways, are not just keeping up. They’re thriving. In fact, there are a few ways in which remote workers seem to be pulling ahead.

**Remote Workers Aren’t Just Surviving—They’re Thriving**

**Of Remote Workers Report a Key Advantage of Their Locations Is Feeling Less Stressed, Compared to 19% of In-Office Workers.**

**50%**

Remote workers are more likely to have been promoted in the past year.

**40%**

Remote workers are more likely to feel there is opportunity for growth in their current job.

**74%**

Remote workers are more likely to feel that their companies are invested in their career growth compared to 65% of in-office employees.

**3Xs**

Remote workers are more likely to primarily access documents on their mobile devices.

**90%**

Remote workers feel very productive.

**75%**

Remote workers say technology helps them maintain personal connections with their in-office counterparts.

**74%**

Technology is also helping remote workers build better relationships.

**1/3**

Nearly all employees use technology platforms for giving and receiving feedback. Remote workers use technology for feedback weekly 1.3 times more than in-office workers use technology for feedback weekly 1.4.

**70%**

Of managers feel that anonymized software would allow them to better understand employees’ feelings.

This infographic is based on research results from a new study by Ultimate Software (www.ultimatesoftware.com). The study was conducted in April 2019 with a total of 1,000 respondents, 18 years of age and older, living in the United States, and working full time. All respondents work in offices that have a mix of remote and in-office workers. All respondents work primarily in-office and 50% respondents work primarily in a remote location (such as from home or in the field). The sample was provided by Market Cube, a research-panel company. GET DETAILED INFORMATION ON ALL THE STUDY RESULTS AT WWW.ULTIMATESOFTWARE.COM/REMOTEWORKRESEARCH 800.432.1729 multiproinfo@ultimatesoftware.com www.ultimatesoftware.com © The Ultimate Software Group, Inc. 2019. All rights reserved.