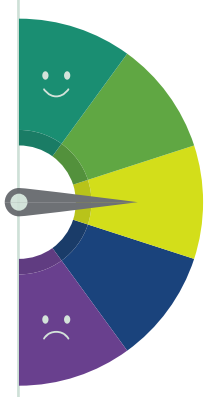


REMOTE WORKERS AREN'T JUST SURVIVING—they're thriving

Remote workers, in many ways, are not just keeping up. They're thriving. In fact, there are a few ways in which remote workers seem to be pulling ahead.



50%

OF REMOTE WORKERS REPORT A KEY ADVANTAGE OF THEIR LOCATIONS IS FEELING LESS STRESSED, COMPARED TO 19% OF IN-OFFICE WORKERS.

COMPARED WITH IN-OFFICE WORKERS, REMOTE WORKERS ARE

40%

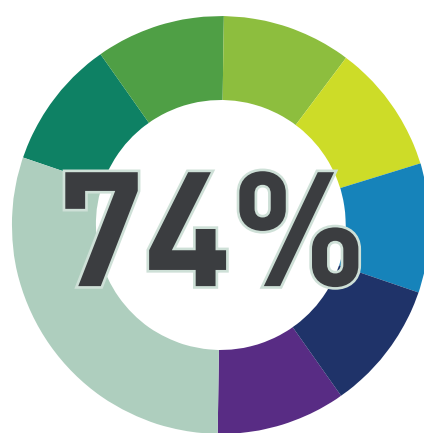
MORE LIKELY TO HAVE BEEN PROMOTED IN THE PAST YEAR.

REMOTE WORKERS ARE

27%

MORE LIKELY TO FEEL THERE IS OPPORTUNITY FOR GROWTH IN THEIR CURRENT JOB.

74% OF REMOTE WORKERS REPORTED FEELING THAT THEIR COMPANIES ARE INVESTED IN THEIR CAREER GROWTH COMPARED TO **65%** OF IN-OFFICE EMPLOYEES.



90%

OF REMOTE WORKERS FEEL VERY PRODUCTIVE.

Technology is adapting quickly to accommodate the new reality of remote work, and savvy employees are taking advantage of it.

REMOTE WORKERS ARE

3Xs

MORE LIKELY TO PRIMARILY ACCESS DOCUMENTS ON THEIR MOBILE DEVICES



Technology is also helping remote workers build better relationships.

75% OF REMOTE WORKERS SAY TECHNOLOGY HELPS THEM MAINTAIN PERSONAL CONNECTIONS WITH THEIR IN-OFFICE COUNTERPARTS.

Nearly
1/3

of all employees are using technology platforms for giving and receiving feedback

WHILE REMOTE WORKERS ARE SLIGHTLY MORE LIKELY TO BE ENGAGING WITH THESE ONLINE EMPLOYEE- FEEDBACK FORUMS THAN THEIR IN-OFFICE COUNTERPARTS.

BOTH IN-OFFICE AND REMOTE EMPLOYEES AGREE THEY WANT THIS TECHNOLOGY.

1 in 3

REMOTE WORKERS USES TECHNOLOGY FOR FEEDBACK WEEKLY

1 in 4

IN-OFFICE WORKERS USES TECHNOLOGY FOR FEEDBACK WEEKLY



70% of managers feel that anonymized software would allow them to better understand employees' feelings.

This infographic is based on research results from a new study by Ultimate Software (www.UltimateSoftware.com). The study was conducted in April 2019 with a total of 1,000 respondents, 18 years of age and older, living in the United States, and working full time. All respondents work in offices that have a mix of remote and in-office workers; 500 respondents work primarily in-office and 500 respondents work primarily in a remote location (such as from home or in the field). The sample was provided by Market Cube, a research-panel company.

GET DETAILED INFORMATION ON ALL THE STUDY RESULTS AT WWW.ULTIMATESOFTWARE.COM/REMOTEWORKESEARCH