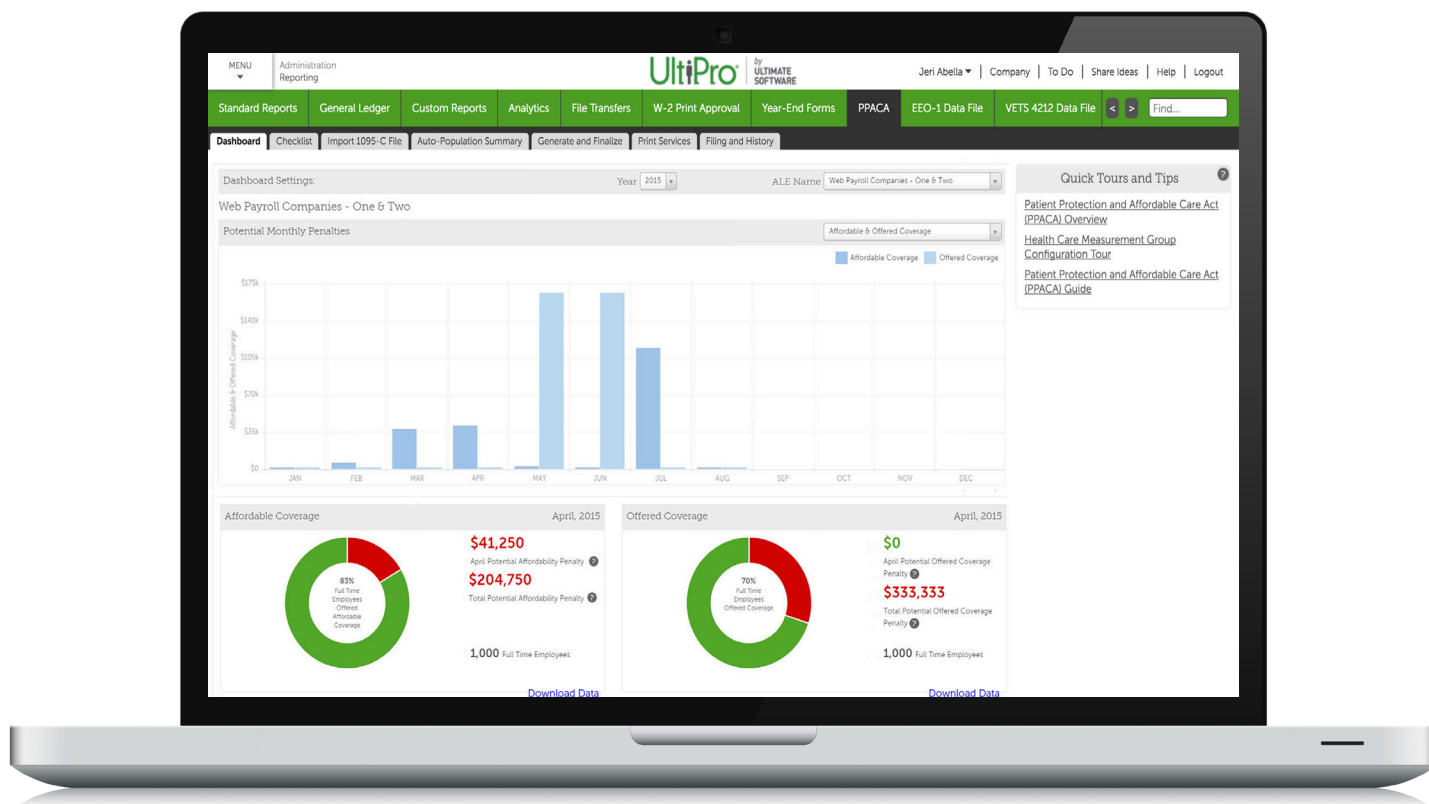




ACA EMPLOYER SERVICES

Ultimate Software helps employers navigate and simplify complexities related to the Patient Protection and Affordable Care Act (also known simply as ACA). Certified and IRS-approved for ACA filing, Ultimate offers dedicated services and ACA-specific functionality within its UltiPro® HCM cloud solution.



RAPID DELIVERY OF ENHANCEMENTS

UltiPro's cloud delivery and agile architecture enable Ultimate to make rapid and continuous enhancements to equip businesses with the right tools to manage the changing healthcare legislation.



EASY-TO-USE TOOLS

All UltiPro customers have instant access to critical, easy-to-use ACA-related tools directly within the solution to complete all required reporting, forms, and filing.



ELEVATED LEVEL OF SUPPORT

Ultimate offers additional services options to assist with printing required forms, distributing to employees, and eFiling to the IRS on your behalf.

KEY BENEFITS



for HR & Managers

Gain a better sense of the ACA's impact on your organization with the ACA Dashboard, including eligibility by month, number of employees offered coverage, penalty risk, upcoming deadlines, and more.

Monitor employee eligibility monthly—automatically calculate offers of coverage, lowest cost of self-only coverage, and applicable safe harbor codes.

Easily determine impacted employees, via UltiPro's Healthcare Eligibility Dashboard.

Obtain and track employee electronic consent for 1095-Cs.

File Forms 1095-C and 1094-C electronically to the IRS.

Simplify complex healthcare compliance requirements with UltiPro's easy-to-use tools & comprehensive services

ACA TOOLKIT

Complete all required reporting, forms, and filing with this self-service option:

- Generate and print Forms 1094-C and 1095-C
- Distribute Form 1095-C to employees
- Gain employee consent for electronic distribution of Form 1095-C
- Electronically file required reporting with the IRS
- View compliance status and penalty exposure via the ACA Dashboard
- Assess filing data with comprehensive BI reporting

ACA DISTRIBUTION SERVICES

- Direct access to UltiPro's ACA Toolkit
- Assistance in reporting and filing, via direct access to the ACA Support Services Team
 - Printing Form 1095-C and distributing to employees, with a choice of mailing options
 - Electronic filing of Forms 1094-C and 1095-C to the IRS on your behalf