

At Ultimate Software, we believe that *people* are the most important part of any business.

Putting people first is the foundation of our unique culture. It drives the creation of our award-winning HR, payroll, and talent solutions. It steers the delivery of our personalized customer experiences, and how we partner with our customers.

Founded in 1990, Ultimate has grown to more than 5,100 people who are dedicated to improving the personal work experience for you and your employees through people-centric technology and service offerings. We were the first to deliver HR and payroll in the cloud—making us the most experienced HCM cloud provider, managing over 51 million people records from more than 6,100 customers with employees in 180 countries.



PROVEN TRACK RECORD

Our passion for helping our customers put their people first has resulted in an industry-leading 96% customer retention rate and continuous industry recognition.

- #1 on Fortune's Best Workplaces in Technology list since 2016
- #1 on Fortune's 100 Best Workplaces for Women list in 2018
- Leader in Gartner's Magic Quadrant for Cloud HCM Suites for Midmarket and Large Enterprises in 2018 and 2019
- Leader in Nucleus Research's 2018 HCM Technology Value Matrix
- Gold Excellence in Technology Award Winner from Brandon Hall Group in 2018



WHAT MAKES ULTIMATE DIFFERENT

We devote 100% of our resources to the research, development, and delivery of continuously evolving HCM technology.

Our undivided attention has made us experts—trusted advisors and business partners to help you get the most from your HR technology, and improve your HR strategies and practices.

As your partner, Ultimate provides you with:

- A named account representative
- Rapid, simple launch and unlimited, free training
- Customer-driven collaboration communities
- 24-7 access to seasoned industry experts